



COLLEGE OF VETERINARY MEDICINE

3505 Veterinary Medicine Basic Sciences Building, MC-002
2001 S. Lincoln Ave.
Urbana, IL 61802-6178

COLLEGE OF VETERINARY MEDICINE POSITION VACANCY ANNOUNCEMENT Director, Veterinary Diagnostic Laboratory

The College of Veterinary Medicine, University of Illinois Urbana-Champaign is searching for an outstanding individual to serve as director of the Veterinary Diagnostic Laboratory (VDL). The American Association of Veterinary Laboratory Diagnosticians (AAVLD) accredited laboratory, which includes a zoological pathology service and a satellite laboratory in Chicago, provides full-service, all-species diagnostic assistance to practicing veterinarians. The VDL is the Illinois member laboratory within the National Animal Health Laboratory Network (NAHLN) and is currently a NAHLN Level 2 laboratory. The VDL currently has 20 full-time faculty, 57 full-time staff and an additional 35 part-time employees. The VDL trains veterinary residents in anatomic and clinical pathology as well as microbiology. The VDL also contributes to the teaching and research missions of the College by training veterinary and graduate students in diagnostic methods and supports the research community of the college and university with its laboratory services. The main responsibility of this faculty position is to provide organizational and administrative leadership to fulfill the teaching, service, and research missions of the VDL. Additional information about the VDL, college and university is available at <https://vetmed.illinois.edu/diagnostic-laboratory/>.

The vision of the College of Veterinary Medicine (CVM) is to *"provide a transformative educational experience for our students, create and communicate knowledge that changes the world, deliver outstanding clinical service to our patients and clients, and pursue excellence in all our endeavors"*. The College values collegiality and professionalism in all our interactions. The College also values, nurtures, and respects all members of its community and ensures an environment of inclusion where all students, faculty, and staff are inspired and empowered to achieve their full potential. In [2023 Forbes](#) ranked the University of Illinois Urbana-Champaign as #9 among all US public colleges, on the basis of return on investment, student success, student debt, and alumni leadership and influence. Only one other campus featuring a veterinary college ranked above Illinois.

The CVM was founded in 1944 as the nation's 11th veterinary college and admitted its first class of 24 students in 1948. However, the history of veterinary education, research, and service on the Urbana campus began decades earlier with the appointment of Dr. H. J. Detmers as Professor of Veterinary Science in 1870, shortly after the University was founded as a land-grant institution in 1867. From these beginnings, the college has grown to be ranked 14th in the U.S. and 36th in the world in the 2024 QS World University Rankings of veterinary science programs.

Champaign-Urbana (CU) offers the residential advantages of a medium-sized university city and is consistently ranked among the top college towns in the US. The university attracts students and faculty from around the world, with many restaurants, events, and festivals. CU experiences all 4 seasons, has minimal traffic, and has a low cost of living with parks, recreational facilities, and several Forest Preserves within 30 minutes of campus for outdoor activities. Perched at the crossroads of two interstates, CU is 2 hours from Chicago and has easy access to many other cities in the Midwest including St. Louis, Indianapolis, Nashville, Memphis, Louisville, and Milwaukee.

Required qualifications: Candidates must possess a DVM or equivalent degree, advanced training (graduate degree or board certification in a relevant discipline), and experience in diagnostic veterinary medicine. At least 5 years of experience in a veterinary diagnostic laboratory or relevant work experience preferred. Experience could include practice management, regulatory/policy, finance, or quality management. Essential attributes

include a record of fiscal responsibility and personnel management and a background indicative of initiative and leadership with a commitment to service, teaching, and research. Candidates should have a visionary approach to diagnostic laboratory management and development and implementation of state-of-the-art programs. Outstanding communication skills are required to maintain and foster working relationships with federal and state regulatory agencies, other state diagnostic laboratories, practicing veterinarians, livestock producers, animal owners and their constituent organizations, and various campus officials.

Salary: Salary, as well as faculty rank and title, will be commensurate with academic qualifications and experience. The budgeted salary range for this position is \$200,000 to \$235,000. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable positions. The academic appointment will be as a Professor or Associate Professor (Tenured, Tenure-track, or Clinical-track) as appropriate. The University of Illinois offers a competitive benefits package. A summary explanation of these benefits can be found at <https://www.hr.uillinois.edu/benefits>.

Starting date: As soon as possible on or after August 16, 2025.

Application procedures: Please create a candidate profile through jobs.illinois.edu. Applicant screening will begin immediately. Candidates are encouraged to review the details of the position description <https://vetmed.illinois.edu/2023/11/01/director-of-the-veterinary-diagnostic-laboratory/> and submit their materials by May 1, 2025; however, screening will continue until the position is filled. The application packet should include a cover letter detailing how the applicant's credentials and experience meet the needs, responsibilities, and qualifications stated above; a current curriculum vitae (CV); and contact information for three references (who will not be contacted without further correspondence with the applicant). Questions should be directed to Angela Ronk, College of Veterinary Medicine, 2001 South Lincoln Avenue, Urbana, IL 61802, aronk@illinois.edu, 217-300-4512.

Additional information about the position may be obtained by contacting:

Dr. Karen Terio, Chair of the Search Committee
Department of Veterinary Clinical Medicine
University of Illinois
1008 West Hazelwood Drive
Urbana, IL 61802
kterio@illinois.edu

The University of Illinois System is an equal opportunity employer, including but not limited to disability and/or veteran status, and complies with all applicable state and federal employment mandates. Please visit [Required Employment Notices and Posters](#) to view our non-discrimination statement and find additional information about required background checks, sexual harassment/misconduct disclosures, and employment eligibility review through [E-Verify](#).

Applicants with disabilities are encouraged to apply and may request a reasonable accommodation under the Americans with Disabilities Act (2008) to complete the application and/or interview process. Accommodations may also be requested on the basis of pregnancy, childbirth, and related conditions, or religion. Requests may be submitted through the reasonable accommodations [portal](#), or by contacting the Accessibility & Accommodations Division of the Office for Access and Equity at 217-333-0885, or by emailing accessibility@illinois.edu.