



Associate Professor/Professor and Head

Job no: 508858

Position type: Full-Time 12-Month

Department: 183900 - CVM Pathobiology/Population Med Dep

Location: Main Campus - Starkville, MS

Categories: Faculty

Position Open Date: Feb 19 2025

Position Function:

Mississippi State University College of Veterinary Medicine (MSU CVM) seeks an engaging leader to serve as the next Head of the Department of Pathobiology and Population Medicine (DPPM). The Department Head is responsible for strategic direction and oversight of the activities of the faculty, staff, residents, interns, and graduate students, and we seek an energetic individual who will advance the DPPM and MSU CVM. The successful candidate must be committed to promoting faculty and student success, enhancing the department's reputation, and advancing departmental goals through dedicated leadership. The Head of DPPM reports to the Dean and works closely with hospital, diagnostic laboratory, and center directors. This is a twelve-month appointment with a 75%-time allocation for administration, and the remaining 25% made up of professional/diagnostic service, teaching, or research, depending upon the individual's interests and expertise. Incoming academic rank and tenure are based on credentials.

The DPPM is organized into sections that affiliate scholarly and clinical service efforts in the disciplines of farm animal medicine and surgery, equine medicine and surgery, theriogenology, epidemiology and preventive medicine, and diagnostic medicine which includes faculty working in the Mississippi Veterinary Research and Diagnostic Laboratory System, Large Animal Hospital of the Animal Health Center, and Global Center for Aquatic Health and Food Security (GCAHFS). Faculty from the department provide instruction in Phase 1 (preclinical) and Phase 2 (clinical) of the Doctor of Veterinary Medicine (DVM) program, and in the Veterinary Medical Technology and graduate programs. A diverse portfolio of research exists within the department and includes bovine respiratory disease, epidemiology, population medicine, aquatic health, poultry medicine, and marine mammal and sea turtle conservation. The College will soon offer a Master of Science in One Health degree and DPPM faculty are participating in the development of this program.

The DPPM is home to 53 faculty, 9 staff, 11 residents, 4 interns, and 9 graduate students engaged in teaching, research, and service activities. There are both clinical-track and tenure-track faculty in the department, and they work in Starkville or at other facilities within the state. These other facilities include the Mississippi Veterinary Research and Diagnostic Laboratory (MVRDL) and Poultry Research and Diagnostic Laboratory (PRDL) in Pearl, MS, the Aquatic Research and Diagnostic Laboratory in Stoneville, MS, and the Gulf Coast Aquatic Health Laboratory in Gautier, MS. The department also has faculty working internationally.

Salary Grade: UC

Please see Staff Compensation Structure or Skilled Crafts and Service Maintenance Compensation Schedule for salary ranges. For salary grade UC, these positions are "Unclassified" and salary ranges are determined by the hiring department.

Department Profile:

The MSU CVM offers a forward-thinking academic environment, outstanding clinical services, productive research programs, and engaging community outreach programs. The College is renowned for its two-and-two DVM program that provides students two full years in clinics and the most contact time with faculty clinicians of any veterinary program in the country. The DVM program is #1 in the country for surgical training, with students performing more than 90 spay/neuter surgeries by the time they graduate. The MSU CVM has recently established the Center for Rural Veterinary Practice as part of a comprehensive plan to address the shortage of veterinary services in rural areas, and a new outpatient cattle handling facility and new farm animal hospital are currently being constructed. Faculty are well compensated and supported in career and professional development, and the MSU CVM values community, family, and work/life balance.

Mississippi has low house prices and an affordable cost of living, and faculty enjoy a comfortable lifestyle. The MSU CVM is in Starkville, Mississippi, a modern small city that offers good schools, culture, restaurants, and college sports. Starkville was recently named the Best Small Town in America. There are also opportunities for land ownership and farming in surrounding rural areas, as well as a variety of outdoor activities. Mississippi possesses numerous cultural and natural sites, including the Natchez Trace Parkway and the Gulf Coast, and Mississippians are welcoming and supportive. Golden Triangle Airport has connecting flights to Atlanta airport, an international hub for all major airlines.

Area of Specialization:

Pathobiology and Population Medicine

Essential Duties and Responsibilities:

The Department Head is responsible for leading faculty and staff in the planning, development, and implementation of the DPPM strategic plan, through management of departmental resources, direction of faculty searches, and mentoring and evaluating departmental faculty and staff. The Department Head meets annually with each faculty member to conduct their evaluation and meets monthly with new faculty members for their first six months. A faculty mentoring program also exists and is operated at the college level. Teaching and research components of faculty work are managed and evaluated by department heads, while hospital and laboratory directors manage and evaluate clinical or diagnostic laboratory service. The Department Head serves on the CVM Leadership Team that meets weekly. The Department Head must be committed to collaborative and transparent leadership, promoting community and creating a positive work environment for all departmental personnel. Recruitment and retention of excellent faculty and staff is a priority.

Minimum Qualifications:

A DVM, VMD, or equivalent degree from a recognized college of veterinary medicine is required and the selected candidate must have the experience and credentials necessary for them to be appointed at the academic rank of Associate Professor or Professor. Administrative experience managing and evaluating people in an academic setting is preferred. Demonstrated commitment to fostering career development of early-career faculty, residents, interns, and graduate students is desired. A PhD in a relevant field and board certification in a veterinary specialty are preferred qualifications. Experience in pathobiology, population medicine, or a large animal field is preferred, but not required.

Rank and salary will be commensurate with education and experience.

Knowledge, Skills, and Abilities:

Excellent telephone and email communication skills, especially related to client service.

Must be capable of working in a team environment comprised of doctors, staff and students to provide veterinary care of patients and aid in the instruction of veterinary students and veterinary technology students.

Working Conditions and Physical Effort

Job frequently requires walking, sitting, reaching, talking, hearing, handling objects with hands.
Job requires standing, stooping/kneeling/crouching/crawling, and lifting up to 50 pounds.

Instructions for Applying:

Link to apply: [Details - Associate Professor/Professor and Head](#)

Applicants must apply online at <https://www.msujobs.msstate.edu> by submitting a letter of intent, curriculum vitae, and contact information for 3 references. Questions should be directed to the Chair of the Search Committee, Dr. John Thomason (Email: thomason@cvm.msstate.edu; Phone: (662) 325-1351). Review of applications will begin 15 days after the position is posted.

Equal Employment Opportunity Statement:

Mississippi State University is an equal opportunity institution. Discrimination is prohibited in university employment, programs or activities based on race, color, ethnicity, sex, pregnancy, religion, national origin, disability, age, sexual orientation, genetic information, status as a U.S. veteran, or any other status to the extent protected by applicable law. Questions about equal opportunity programs or compliance should be directed to the Office of Civil Rights Compliance, 231 Famous Maroon Band Street, P.O. 6044, Mississippi State, MS 39762, (662) 325-5839.

What do I do if I need an accommodation?

In compliance with the ADA Amendments Act (ADA), if you have a disability and would like to request an accommodation in order to apply for a position with Mississippi State University, please contact the Department of Human Resources Management at tel: (662) 325-3713 or ada@hrm.msstate.edu.

If you have any questions regarding this policy, contact the Department of Human Resources Management at (662) 325-3713 or ada@hrm.msstate.edu. Upon request, sections of this job listing are available in large print, and readers are available to assist the visually impaired.