

**Professor or Associate Professor and Chair, Department of Veterinary Pathobiology
University of Missouri**

The University of Missouri (MU) College of Veterinary Medicine invites applications and nominations for the position of Professor or Associate Professor and Chair of the Department of Veterinary Pathobiology (<http://vpbio.missouri.edu/>). The Department has a strong comparative medicine program, including two NIH Resource and Research Centers (mutant mouse, rat) and a NIH T32 Comparative Medicine Training program. There is also a strong infectious disease research component, including the Regional BL3 Biocontainment Facility and a recently developed undergraduate Microbiology major. The Pathobiology Department consists of 42 faculty and active research programs comprised of graduate students from multiple cross-disciplinary programs, post-doctoral fellows, professional students, and residents. The diagnostic faculty provide high quality, state-of-the-art diagnostic service to veterinarians, animal owners, academia and private industry through the activities of the [Veterinary Medical Diagnostic Laboratory](#). Through our service activities, we strive to identify the causes of new diseases, to promote the health of agricultural, companion and research animals, and to enhance the animal industry, both in Missouri and globally. The mission of the department is to acquire, advance and disseminate knowledge in the fields of pathology, parasitology, microbiology, immunology, comparative medicine, genetics and related disciplines that will ultimately lead to better diagnosis, control and prevention of animal and human diseases and to provide training of the next generation of researcher scientists.

The University of Missouri campus offers unique opportunities for collaborations and multidisciplinary research including interdivisional programs bridging to the College of Agriculture, Food and Natural Resources, Public Health, School of Medicine, and the Bond Life Sciences Center. The Department Chair reports directly to the Dean and is a member of the College Executive Committee that advises the Dean and helps formulate College policy. The successful candidate is expected to maintain a prominent level of scholarly activity and stimulate faculty toward high scholarly achievement. Preference will be given to individuals with proven leadership experience, a sustained record of extramural support, and an appreciation of the importance of the service components of the department.

Responsibilities: The Department Chair is responsible for directing all aspects of the Department. We seek a dynamic individual who will provide vision, leadership and guidance for academic and research programs; recruit and retain a diverse world-class faculty, high-caliber students, postdoctoral fellows and staff; develop resources to strengthen the long-term viability, efficiency, and effectiveness of the department's research, teaching, and service programs; promote collaborative research within the department and across MU, fostering interactions amongst basic science investigators, clinical faculty and clinician-scientists; administer the departmental budget; support/lead external development opportunities; be an advocate for the department; and mentor faculty at different stages of their career. The successful candidate will be expected to maintain a strong extramurally funded research program and to participate in departmental teaching.

Minimum Qualifications: PhD and/or DVM with Board Certification in relevant discipline(s)

Candidates will be evaluated on: The successful candidate will have the following qualifications or attributes: an earned doctorate in an appropriate discipline; academic accomplishments that merit appointment at the rank of Professor with tenure; a world-class scientist with a strong history of extramural funding and an established record of excellence in teaching and research in an area that complements departmental strengths; demonstrated effective leadership, management and communication with faculty, staff, students, and other administrators; commitment to innovative strategies in diversity and inclusion initiatives as it applies to faculty, staff and students; familiar with national trends in undergraduate, graduate, and professional education; passionate about improving

education for all students; a strong collaboration record and willingness to collaborate with others; and a willingness to adopt a transparent, open-minded, respectful and approachable leadership style.

Prior administrative experience or leadership at successive levels of responsibility; an understanding and commitment to the mission of an AAU Research 1 university and the College of Veterinary Medicine's mission; experience with external stakeholders at the state, federal and international levels; commitment to shared governance, collegiality, and continual professional development for faculty and staff; commitment to leading departmental discussions regarding departmental vision and strategic plans with a particular emphasis on translational research strategies; desire to lead developmental activities and cultivate alumni and donor relations.

Application: To apply, visit <http://hrs.missouri.edu/find-a-job/academic/> and submit: (1) Cover letter; (2) Curriculum vitae; (3) A two-page summary of research accomplishments and future plans; (4) A narrative of administrative and leadership philosophy, including a statement describing efforts to increase diversity and inclusion; (5) A narrative of teaching philosophy; and (6) Names and contact information of four references (*Candidate will be notified prior to references being contacted*).

Review of applications will begin as soon as possible and will continue until the position is filled.

For information or to submit nominations, contact Dr. Christian Lorson, Chair of Search Committee (lorsonc@missouri.edu).

If you have questions about the online application process, please consult Human Resources web sites: email umpshrsupport@umsystem.edu or call (573)882-7976.

Benefit Eligibility: This position is eligible for University benefits. The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, and educational fee discounts. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <https://www.umsystem.edu/totalrewards/benefits>

Diversity Commitment: The University of Missouri is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff and students. We seek individuals who are committed to this goal and our core campus values of respect, responsibility, discovery and excellence.

Equal Employment Opportunity: The University of Missouri is an equal access, equal opportunity, affirmative action, pro-disabled and veteran employer. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Vice Chancellor of Human Resource Services/Affirmative Action officer at 573-882-4256.

To request ADA accommodations, please call the Disability Inclusion and ADA Compliance Manager at 573-884-7278.