

# L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## Assistant or Associate Professor in Veterinary Bacteriology

Department of Pathology and Microbiology, Faculté de médecine vétérinaire

The *Faculté de médecine vétérinaire* (FMV) of the *Université de Montréal* is currently seeking qualified candidates for an Assistant or Associate Professor position in Veterinary Bacteriology to join the dynamic multidisciplinary team of the Department of Pathology and Microbiology. The FMV is located in [Saint-Hyacinthe](#), the agricultural capital of Quebec with 57 000 inhabitants. The FMV is located 60 km (37 miles) from [Montreal](#), a vibrant city with an international airport and excellent flight connections to Europe, the USA and South America. The FMV is also within easy reach of the beautiful, historic [Quebec City](#) and [Ottawa](#), the capital of Canada. The FMV is located off campus, but maintains strong collaborative ties to other faculties at the *Université de Montréal* and other universities within the province. FMV is ranked among the top 35 veterinary educational institutions in the world, according to the [QS World University Rankings](#). A structured mentorship program is available for newly hired professors. To learn all about the FMV and discover the effervescence of its faculty life, visit [our Website](#).

The candidate will be expected to conduct an innovative and independent research program and obtain research grants from external agencies, using a modern and creative scientific approach focused primarily on basic and/or applied research in veterinary bacteriology. However, interdisciplinary collaborations are encouraged. The candidate will also participate in the diagnostic activities of the clinical bacteriology laboratory of the [Centre de diagnostic vétérinaire de l'Université de Montréal](#). This laboratory, in partnership with the Government of Quebec, serves the clientele of the [Centre hospitalier universitaire vétérinaire](#) (CHUV) and a large part of the Quebec territory; the numerous cases are therefore of a multi-species nature. This laboratory is at the cutting edge of technology with a Maldi-Tof for bacterial identifications as well as access to highspeed sequencing. The candidate will work in a dynamic team of three Diplomates of the American College of Veterinary Microbiologists in bacteriology.

### **As a professor, you will have the opportunity to contribute to the excellence of the *Faculté de médecine vétérinaire*:**

Through your teaching and your research activities. You will also ensure the visibility of your discipline in addition to actively participating in the operation of a renowned institution. As such, you will:

- » Teach students enrolled in the DVM program;
- » Participate in the teaching and training of graduate students and postdoctoral fellows. This includes the supervision of students from the Veterinary Residency Program, Diagnostic Laboratory option as part of the Specialized Studies Diploma (D.E.S.); professional training that may lead to certification by the American College of Veterinary Microbiologists (ACVM);

- » Develop an autonomous research program in an area linked to the assignment; collaborative research is also encouraged;
- » Participate in the diagnostic activities of the clinical bacteriology laboratory of the [Centre de diagnostic vétérinaire de l'Université de Montréal](#);
- » Participate in outreach activities in bacteriology (publications, conferences, etc.);
- » Contribute to the University operations.

### To succeed in this role, you'll need:

- » Doctor of Veterinary Medicine (DVM) degree or equivalent;
- » Ph. D. degree, or in the process of completing a PhD, in the field of Veterinary Bacteriology; or an M. Sc. Degree or equivalent in the field of Veterinary Bacteriology and Diplomate of the American College of Veterinary Microbiologists (ACVM) or European College of Veterinary Microbiology (ECVM); candidates who are eligible to sit for the certification exams of these colleges will also be considered;
- » Expertise in molecular biology and/or antimicrobial resistance would be an asset;
- » Eligibility to practice veterinary medicine in the province of Québec (Canada) issued by the [Ordre des médecins vétérinaires du Québec](#);
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

### How to submit your application

All candidates are asked to submit a letter of intent detailing their research interests and career objectives, including a summary of their research program proposal and a short description of their teaching philosophy as well as their curriculum vitae, a copy of their diplomas, and the full name and contact information (phone numbers, email, postal address) of 3 referees. Applications should be sent to:

**Dr. Marie-Odile Benoit-Biancamano, DMV, Ph. D., DACVP, DECVF**

Chair, Department of Pathology and Microbiology  
 Faculté de médecine vétérinaire, Université de Montréal  
 3200, rue Sicotte, St-Hyacinthe (QC) J2S 2M2  
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Website : <http://fmv.umontreal.ca/faculte/departements/pathologie-et-microbiologie/>

### Additional information about the position

<b>Reference number</b>	FMV 07-17/1_5
<b>Application deadline</b>	Until October 5, 2022 inclusively <i>Applications received after the deadline might be considered if no other timely applications meet the requirements.</i>
<b>Salary</b>	Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	As of January 1 <sup>st</sup> , 2023

## DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.



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de Montréal

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